

July 15, 2026

To: West Tisbury Select Board

From: Jennifer Rand
Town Administrator

Re: Retirement Notice

Dear Cindy, Jess and Skipper;

I am writing to provide you with ample notice of my planned retirement, effective July 16, 2027. I wanted to share this decision well in advance to allow sufficient time for planning and to help ensure a smooth and successful transition.

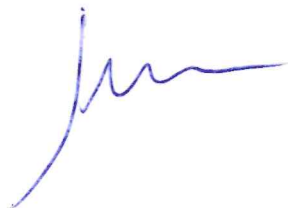
Over the past 22 years—and 23 years by the time I retire—I have had the privilege of witnessing and contributing to a period of tremendous growth and change in West Tisbury. During that time, the Town Hall, Library, Police Station, and Highway Department facilities have all been renovated. As the town's population has grown, so too have the municipal budget, services, and staff needed to meet the community's evolving needs. I am grateful to have played a role in these accomplishments and in the continued progress of the town.

It has been a true pleasure to work with the Select Board and alongside the dedicated employees in Town Hall and throughout every department. Serving the residents of West Tisbury has been both an honor and a privilege, and I will always be thankful for the opportunities and relationships that these years have provided.

Over the coming year, I am committed to making this transition as seamless as possible. I would be pleased to assist in any way that is helpful, including supporting the recruitment, onboarding, and training of my successor.

Thank you for the opportunity to serve the Town of West Tisbury. I look forward to working together over the coming year and to seeing the town continue to thrive in the years ahead.

Sincerely,

A handwritten signature in blue ink, appearing to be 'Jennifer Rand', written in a cursive style.